



BSCI Audit Summary Report

NAME OF THE PRODUCER : TIGER BAGS (H.K) CO., LTD

DBID : 346507

DATE OF THE AUDIT : 27/12/2014

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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform.

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Producer Information

Name of producer :	Tiger bags (h.k) co., ltd		
DBID number :	346507		
Audit ID :	25450		
Address :	JING DA ZHI ZHAOBUILDING,JING GONG ZHONG LU,FUQIAO AREA,Quanzhou		
Province :	Fujian	Country :	China
Management Representative :	Ling Sheng Long		
Contact person:	George Ling		
Sector :	Non-Food	Industry Type :	Plastic Industry
Product group :	Other plastic like products (please specify)	Product Type :	Knapsack

Audit Details

Type of audit :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Re-Audit		
Sub type of audit :	<input type="checkbox"/> Combined audit	<input type="checkbox"/> Special investigation- RUC	<input type="checkbox"/> Special investigation- Other	<input type="checkbox"/> Unannounced/ Semiannounced
Audit date :	27/12/2014	Audit Duration :	1.500	
Audit methodology :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Primary Production		
Auditing Company :	ABS			
Auditing Company Branch :				
Auditing company address :	ABS QE Headquarters 16855 Northchase Dr.,,,			
Lead Auditor Name(SA8000 Certificate Number) :	Cassidy Zhao (A10012)			
Team Member Name(SA8000 Certificate Number) :				

Audit Results for Part B tier I

Total Score Part B tier I:	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Improvements Needed	<input type="checkbox"/> Non-Compliant
Total Number of deviations in crucial questions :	0 / 35		
Agreed date for closing the Corrective Action Plan (If applicable) :	27/03/2015		
Contingencies to be reported :	<input type="checkbox"/> Aborted	<input type="checkbox"/> Partially Conducted	<input type="checkbox"/> Combined With Other Systems
	<input type="checkbox"/> Desktop Review	<input type="checkbox"/> Others	

Audit Results for Part B tier II (Only relevant if Primary Production Methodology is used)

Please refer to section "Sampled Units Tier II" and "Audit Sample CAP B"

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Audit Master Data Part A

For more details of the company, see complete Master Data in the on-line Audit Report

General information on the Producer			
Name of producer :	Tiger bags (h.k) co., ltd		
Address :	JING DA ZHI ZHAO BUILDING, JING GONG ZHONG LU, FUQIAO AREA, Quanzhou		
Year of foundation :	2011		
Legal status :	Limited Company		
Turnover (in euros) :	2000000.000		
Main contact person :	George Ling		
Language spoken :	Chinese (Putonghua)		
Valid Global G.A.P Certificate :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Other Social audit :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Social audit name :	N/A

Auditors' notes

Producer's background

Chapter summary

No Data Available for Chapter Summary

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Part B Tier I - Overall Summary

Chapter	Full Audit Results (25450 and 27/12/2014)				
	G	IN	NC	NA	%
B.1. Management Practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.2. Documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.3. Working Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00
B.4. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.1. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.2. Young Workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.6. Forced Labour / Disciplinary Measures / Prison Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.7. Freedom of Association and Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.8. Discrimination, Harassment and Abuse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.9. Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.10. Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.11. Occupational Health and Safety (OHS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	89.74
B.12. Dormitories (if not applicable, go to B.13)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.13. Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00
Total	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	94.78

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Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

In House Production Structure

Department	Function in production	Number of Workers	Number of shifts	Shift 1		Shift 2		Shift 3	
				From	To	From	To	From	To
Human Resources	Supporting	6	1	8:00 AM	6:00 PM				
Production	Producing	15	1	8:00 AM	6:00 PM				
Packing	Producing	16	1	8:00 AM	6:00 PM				
Warehouse	Supporting	4	1	8:00 AM	6:00 PM				

In House employment Structure at the time of the audit

Total number of workers :	41		
Male		Female	
Permanent workers	22	Permanent workers	19
In management position	4	In management position	2
On probation	0	On probation	0
National migrants	17	National migrants	13
Salaried workers	0	Salaried workers	0
Temporary workers (odd jobbers)	0	Temporary workers (odd jobbers)	0
Apprentices	0	Apprentices	0
With disabilities	0	With disabilities	0
Cross-border migrants	0	Cross-border migrants	0
Production based workers	18	Production based workers	17
		Pregnant	0
		On maternity leave	0

Outsourced structure

Unit	Function in the chain	Contact person	Business relation -ship since	Location/ Address				Distance to the company in km	Main product	Certificates and social audits (if applicable)	Number of workers	Part of the ISMS (if applicable)	Part of the audit sample
				Address	City	State	Country						
Changzhou Baixing Textile Co., Ltd	subsupplier	Mr.Li	2011	Changzhou Jiangsu	Changzhou	Jiangsu	China	300	Cloth	No	45	No	No
Jieli Hardware Products Co.,Ltd	subsupplier	Mr.Ye	2011	Quanzhou Fujian	Quanzhou	Fujian	China	50	Zipper	No	25	No	No
Minning Braid Co.,Ltd	subsupplier	Mr.Ke	2011	Quanzhou Fujian	Quanzhou	Fujian	China	20	Braid	No	15	No	No

Dormitories (if applicable)

No Data Available for Dormitories

Corrective Action Plan (CAP) B Tier I

Chapters and Subchapters	Crucial	Score	CAP	Responsible Person	Deadline date
B.3. Working Hours					
B.3.4. Working hours	No	(-) [Minus]	It was noted that the monthly overtime of 8 out of 8 randomly selected employees reached 64 hours in November 2013, the monthly overtime of 8 out of 8 randomly selected employees reached 72 hours in August 2014, the monthly overtime of 8 out of 8 randomly selected employees reached 56 hours in October 2014. It was noted that overtime hours reached 16 hours per week. It violated Labor Law of the People's Republic of China, Article 41. It's recommended that the company shall adopt measure to limit monthly overtime not more than 36 hours and overtime hours shall not exceed 12 hours per week. 工厂采取措施将员工每月加班时间控制在36小时以内并且周加班时间不超过12个小时。	Ling Sheng Long	27/03/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		80.00%			
B.11. Occupational Health and Safety (OHS)					
B.11.4.3. Chemicals	No	(-) [Minus]	It was noted that the labels were not available for chemical containers in chemicals used area. It violated Regulations on Safety in Workplaces Where Chemicals Are Used, Article 12. It is recommended that the labels should be available for all chemical containers. 工厂应保证所有化学品容器都有清晰的标识。	Ling Sheng Long	27/03/2015
B.11.4.4. Chemicals	No	(-) [Minus]	It was noted that chemicals stored with no secondary container. It violated Code of Design on Building Fire Protection and Prevention, Article 3.6.11. It is recommended that chemicals should be stored securely. 建议化学品应存储安全。	Ling Sheng Long	27/03/2015
B.11.5.3. Accident and Emergency Procedures	No	(-) [Minus]	It was noted that the factory did not post the emergency response procedure documents. It violated BSCI code B.11.5.3. It is recommended that the factory should post the emergency response procedure documents. 建议工厂张贴应急处理程序相关文件。	Ling Sheng Long	27/03/2015
B.11.09.1. Machine and Vehicle Safety	No	(-) [Minus]	It was noted that 2 nailing machines with belt had no belt encasement. It violated General Rules for Designing the Production Facilities (GB5083-1999), Article 6.1.6. It is recommended that the factory install belt encasement for nailing machines with belt. 建议工厂为带有皮带的衣车安装皮带防护罩。	Ling Sheng Long	27/03/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 6			
Fulfillment Percentage		89.74%			
B.13. Environment					
B.13.5. Environment	No	(-) [Minus]	It was noted that factory did not develop mechanisms to ensure reduction of emissions, particularly CO2 emission. It violated BSCI code B.13.5. It is recommended that the factory should develop mechanism to reduce harmful emission, particularly CO2 emission. 工厂应建立减少碳排放的机制。	Ling Sheng Long	27/03/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 0			
Fulfillment Percentage		80.00%			
Total Audit Results for Part B Tier I					
Total Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
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Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Total number of deviations in crucial questions		0 of 35		
Overall fulfillment percentage		94.78%		

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Part C: Audit Findings

Chapter
C.1. Policy
C.2. Planning and Implementation
C.3. Management Review
C.4. Control of Subcontractors / Suppliers / Sub-suppliers
C.5. Control of Homeworkers
C.6. Compensation
C.7. Child Labour
C.8. Outside Communication
Total

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Workers Interview Sheet

Workers Interview Sheet			
Workers	Male workers number	Female workers number	% of the total workforce
Total	4	4	19.51
Workers aged < 18 years interviewed	0	0	0.00
Apprentices interviewed	0	0	0.00
Disabled persons interviewed	0	0	0.00
Full time workers interviewed	4	4	19.51
Part time workers interviewed	0	0	0.00
Seasonal workers interviewed	0	0	0.00
Migrant workers interviewed	4	3	17.07
Pregnant workers interviewed		0	0.00

Interview methods used	number (how many)
Number of Individual interviews conducted	4
# of people interviewed in Group(s)	4
# of Interviews conducted on site	8
# of Interviews conducted off site	0
Was an interpreter used?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Language(s) used for worker interviews	Chinese

No. of interview	Essentials (If the number of rows is not enough, please add pages as needed and include with the attachments).
1	For forced labour issue, workers could drink water and go to toilet freely during working time and they could leave factory after they finished the work. The workers said they could resign and leave the factory one month later after they handed in written resignation letter. No harassment was found during the audit. No pregnancy or virgin test was available in the factory.
2	No child and young labor was found. The factory checked the ID card and age when recruiting new workers. ID card was kept by the worker and there was no deposit required. The workers signed two copies of labor contract with the factory at the first week after joining, and the worker kept one copy at his/her hand.
3	The workers reported that they could complain to direct supervisor or worker representative or by suggestion box. No unfairness was found during the audit.
4	For working hours issue, normal working hour was 8 hours per day. Sunday was guaranteed as the rest day. They worked on Saturday for 8 hours sometimes. The work on-off time was recorded by IC scanner. The workers worked overtime voluntarily, the worker could choose no overtime by verbal informing. The workers said that only one shift was available in the factory.
5	For wage issue, wages were paid on or before 30th of next month by cash and payroll was given to workers for checking. 150% and 200% of normal rate were compensated for overtime on regular weekdays and Saturdays. The wage was calculated based on hourly rate. Personal income tax was deducted from wage. The workers said they could report to supervisor once the payment had any wrong calculation.
6	For health and safety issue, the factory provided induction training for new workers and regular safety training for all workers. Fire drill including evacuation exercise was conducted twice per year. No injury or major accident was reported, observed or heard of by the interviewees.
7	Personal protective equipment were provided to the workers without charge.
8	The workers confirmed that the dormitory and canteen were not provided by the factory.

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Child and Young Workers Record Sheet

Child and Young Workers Record Sheet								
Please only complete this table if you have children (anyone below the national minimum age) or young workers (anyone below the national minimum age but below 18 years of age) in your company								
Name	Birthdate(dd/mm/yyyy)	Attending school?	Working start date(dd/mm/yyyy)	Department he/she works in	working time schedule (From)	working time schedule (To)	Average working hours per week	Comments
Nil							0.000	

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Overall Producer Pictures

No Photos Available